Physician Excellence Awards
Description and Requirements

Purpose
The UW Health Physician Excellence Awards are designed to recognize our most skilled and dedicated physicians. These prestigious awards will recognize individuals who demonstrate exceptional skills in clinical practice and education, and a commitment to the mission, vision, and values of UW Health. There will be four awards granted each year:

- Clinical Educator Excellence Award – one per year
- Clinical Practice Excellence Award – two per year
- Rising Star Clinical Excellence Award – one per year

General
1. Eligibility: UW Health physicians employed by the School of Medicine and Public Health will be eligible for the award. Department Chairs and Residents/Fellows are not eligible for these awards.

2. The award will include a $1,000 check paid directly to the recipient and a certificate plaque. The Dean of the School of Medicine and Public Health (UWSMPH) and the Chief Executive Officers (CEOs) of University of Wisconsin Medical Foundation (UWMF) and University of Wisconsin Hospital and Clinics (UWHC) will present the award at a Medical Board meeting or a similar appropriate forum.

3. The award will be funded equally by UWSMPH, UWMF, and UWHC.

4. The Physician Excellence Awards Selection Committee will consist of seven individuals: the UWSMPH Dean; UWMF CEO; UWHC CEO; UWHC CMO; UWSMPH Associate Dean for Administrative Affairs; UWMF Vice President, Human Resources; and UWHC Senior Vice President, Human Resources.

5. Two nominations for each award not selected in a given year will be carried over to the next year if they are considered to have clearly met the criteria. In such cases, the nominator will be given the opportunity to update the nomination materials as needed.

Criteria
In order to be considered for a Physician Excellence Award, candidates must meet the following criteria:

1. Currently teach or practice clinically within UW Health for a significant part of their professional practice, and are not Department Chairs, Residents, or Fellows.

2. Possess the following qualities and experiences:
a. For all awards except the Rising Star, have demonstrated sustained service for a minimum of five (5) years; in active status at the time that the nomination is submitted; and still in active status at the time the award is announced.
b. Demonstrates exceptional and measurable contributions to clinical practice and education at UW Health.
c. Demonstrates a commitment to the clinical excellence of UW Health programs.
d. Exhibits commitment to UW Health, including advancing and supporting the UW Health mission, vision and strategic direction.
e. Is in good standing with UWSMPH and UWMF.
f. Demonstrates a commitment to and enthusiasm for the field of healthcare.
g. Demonstrates professionalism in all interactions and in all forums.

Nomination Process and Requirements

1. Nominations for the Physician Excellence Award will be accepted no later than 5 pm, October 31, 2009 for award distribution in December.

2. Any UW Health employee or physician other than a person with the title of President/CEO, Department Chair, Senior/Vice President, Dean, or Associate Dean may nominate someone for a Physician Excellence Award. Note: This is not a self nomination process nor should physicians promote themselves to their colleagues.

3. Nomination Requirements for the Physician Excellence Awards are as follows:
   a. Completed nomination form.
   b. Written statements* from:
      • The nominator.
      • Two supporting letters of recommendation from UW Health employees or physicians
      • Two or more written statements by peers and/or colleagues that are reflective of the nominee’s qualifications and contributions. Because the nomination process is competitive, it is strongly recommended that additional supporting documentation be supplied. It is assumed that a typical Physician Excellence Award nomination will have no more than three (3) written supporting statements from across UW Health and from individuals at various levels.

4. Award decisions will be made by November 30 of each year by the Physician Excellence Awards Selection Committee. The award will be announced by the UWSMPH Dean, UWMF CEO, and the UWHC CEO at the December Medical Board meeting or a similar appropriate forum.

* Written statements will not be accepted by individuals with the title of President/CEO, Department Chair, Senior/Vice President, Dean, or Associate Dean. The written statements should describe how the nominee demonstrates (1) behaviors, activities, and outcomes that differentiate their clinical practice or education excellence; and (2) commitment to the UW Health mission, vision and values as described in Attachment A. Each statement should be titled, include the name of the person being nominated, signed by the author, and include the author’s title and working relationship with the person being nominated.
ATTACHMENT A

UW HEALTH MISSION, VISION, AND VALUES

Mission

Advancing health without compromise through
- Service
- Scholarship
- Science
- Social Responsibility

Vision

Working together, UW Health will be a national leader in health care, advancing the well-being of the people of Wisconsin and beyond

Values

Excellence
Innovation
Compassion
Integrity
Respect
Accountability