GIM Clinician-Teacher Pilot Program
Why work with medical students ??
More about the program….

UW SMPH DOM has agreed to support 10 positions at 10% each for a 2-year pilot (beginning in 2009)
More about the program....

- An opportunity to focus on teaching in the clinical setting
  - Outpatient clinic
  - IM “mentor” (inpatient)
  - PCC small group facilitator (PBL leader)
  - YEPSA/OSCE
More about the program ....

- An opportunity to **further develop** teaching through “peer learning”
  - Attend/Facilitate 2 local half-day programs/year
  - Observe peers teaching
  - Be observed by peers while teaching
Why these activities?
Should I consider it?

- Enjoy working with medical students
- Committed to being the best teacher I can
What am I signing up for? Each academic year...

- 3rd year medical student for two 8-week blocks (in clinic)
  - three ½-day sessions each week
  - students to see about 3 pts each half-day

- One session of IM “mentor” (inpatient)
  - three 1-hr sessions a week for 4 weeks
What am I signing up for?
Each academic year...

One of the following:

- 1 session of 8 week PCC small group leader AND 3 OSCE or YEPSA sessions
- 1 additional 8 week block (in clinic) AND 2 OSCE or YEPSA sessions
- 1 additional IM “mentor” (inpatient)

Provide timely and complete feedback and evaluation of students
What am I signing up for?
Each academic year...

- Attend (or lead) two ½-day faculty development sessions focused on teaching
- Observe 3 of my peers’ teaching sessions/venues
  - Pilot feedback*
- Have my teaching sessions observed
  - Pilot feedback*
- Develop own teaching improvement plan

* in this pilot not used as “evaluation”
What will I receive?

- 10% of standard GIM (08-09) benchmark as salary support
- For 2013-14
  - $17,500

- You will be held accountable for 10% less “clinical productivity”

Part of a group of individuals committed to quality teaching!

* any additional teaching will still be funded through MAMA reporting and collecting
“a la carte” vs. “prix fixe”

- All teaching opportunities will STILL be available on an “a la carte basis”

- All GIM faculty will be invited to attend faculty development sessions and participate in peer feedback
If “a la carte”? 

- If this teaching was done in 2007-08 faculty member would have received $15,500!!
  - Student for 24 half days $4100
  - IM “mentor” $3420
  - PCC small group leader $3420
  - OSCE $280

- Experience with a student: “priceless”
Next steps?

- Send your name, paragraph of interest, and CV (or synopsis of teaching experience) to:
  - Kathy Cropper

Panel of reviewers to be announced
Further information from applicants may be requested
Acknowledgements

- Bill Busse
- Mae Hla
- Kevin McKown
- Betsy Trowbridge
- Bennett Vogelman

Many of you out there......
Questions ?
Supporting each other

- Covering half days in clinic
- Sharing a la carte
Based on ½ days

- One block student in clinic = 8 half days
- One PCC small group block = 8 half days
- One IM “mentor” block = 12 half days
- Two OSCE/YEPSA = 3 half days
- Faculty development/peer observation = 5 half days
- Development of own teaching improvement plan = 1 half day
- Total plan about 46 half days